

## **Privacy Statement**

Impact Teachers is committed to your privacy and the protection of the detail supplied to us.

Using the Impact Teachers website it is understood that you have accepted the terms and conditions spelled out on the web site. If you do not agree to the Terms and Conditions, please do not use this site. Terms and Conditions may be updated from time to time without notice to you. Any updates or changes will be posted and shall become effective immediately. Please refer to this page from time to time and be sure you agree with these terms and conditions. Your continued use of this website implies you agree with the terms and conditions below.

### **INFORMATION SUBMITTED TO US:**

The information you submit on this website is true, accurate, current and complete information about yourself (teacher) or your school. You agree to update us promptly of any changes to this information. We reserve the right to suspend or end consideration for any false information provided.

We reserve the right to reveal your identity and detail if a complaint or legal action arise.

### **INFORMATION WE COLLECT:**

Any and all information you provide to us will become for the purposes of your employment search Impact Teachers property for the sake of obtaining further information about yourself and in support of employment. This information can be gathered by several means, e.g. this website, telephone, e-mail, facsimile and by us contacting others to verify your information.

### **Disclosure of Information**

Your information will not be passed to any third party not directly associated with Impact Teachers and for the sake of employment. We will be contacting you from time to time by e-mail, fax, post or telephone to further assist our clients employment search and to better our products and services.

### **Your Rights**

At any time you can inform us and not receive any further information from us by sending an email to **info@impactteachers.com**

### **SECURITY**

We respect the privacy and information provided to us by you and are committed to ensuring

that your information is secure. We have safeguards in place for your physical and electronic information and security measures to prevent theft or unauthorized disclosure.

### **Other Websites**

Our website may contain links of interest to you. Once you leave our site we cannot be responsible for the content or distribution (privacy policy) of any other website. Please exercise caution when using any such links while on the Internet.

### **Cookies**

A "cookie" is a small piece of information sent by a Web server to store in a Web browser so that it can later be read back from that browser. Impact Teachers uses cookies to store some user information for future visits by the user to Impact Teachers.

Cookies allow Impact Teachers to provide individual users with a more personalised and efficient service. Cookies are used by most major Web sites to effect similar results.

Impact Teachers does not use cookies to gather personal information about visitors or other users.

Impact Teachers is unaware of any security risk associated with its use of cookies. Under present technology, no Web server can get a cookie stored by another Web server. Impact Teachers currently does not use cookies to gather information about visitors or their activity on the Impact Teachers Web site

## **DEFINITIONS AND GENERAL TERMS**

In these Terms and Conditions, 'we' means Impact Teachers, its directors and employees, and 'website' and 'our website' means any Impact Teachers website, e.g.

[www.impactteachers.com](http://www.impactteachers.com).

### **Data Protection**

By registering with Impact Teachers you are giving consent to us holding personal and demographic data that you provide to us as defined in the Data Protection Act, 1998.

### **Governing Law**

This Agreement shall be governed by and construed in accordance with English law and the jurisdiction of the Courts of England and Wales